

Philips Academy

*Real Learning
For Real Life.*

Academy

SPRING 2023 IN THIS ISSUE

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EVERY STEP OF THE WAY



How We Prepare Students

...every step of the way

80%
OF OUR GRADUATES ARE
EMPLOYED, COMPARED TO THE
STATE & COUNTY AVERAGES OF
17%

Job Training is one of the three main components of our curriculum, along with academics and social/life skills. Students move through different stages of job training during their course of study at Philips Academy. While we incorporate job training into everyday school life, Workday Wednesdays are very important.

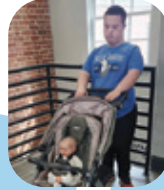
Most older students complete the online Next Up curriculum and receive a certificate. Next Up is a guide to create resumés, prepare for interviews, learn about common workplace scenarios, and fill out paperwork that promotes competitive employment now and in the future.

Hiring individuals with intellectual and developmental disabilities is more than just the right thing to do, it's good for business!

- Be aligned with government guidelines and broader employment trends toward more inclusive workplaces
- Benefit the bottom line
- Improve corporate culture
- Tap into a dedicated, talented and underutilized labor market

SCHOOL-BASED TRAINING

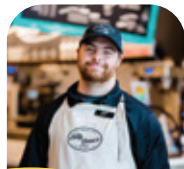
- On-campus activities
- Office Skills
 - Food Service
 - Retail Mock Shops
 - Flavor House coffee and Teacher's Pet Dog Treats



We give over 2000 hours of time to local nonprofits each year.

- NC Med Assist
- My Farm Camps
- Hospitality House
- Promising Pages
- Crisis Assistance Ministry

COMMUNITY VOLUNTEERING



INTERNSHIP

- School-Based Internships
- Flavor House
 - Development
 - Reception
- Community Internships
- Board Of Elections
 - Apartment Complex
 - ZABS Place



JOB!

- Chickfila
- KPMG
- Publix
- Giddy Goat
- 2nd & Charles

Thank You for Supporting Us

...every step of the way

We continue to be astonished by the commitment and generosity of the individuals, foundations, and organizations that provide financial support to Philips Academy. You make the work we do possible!



Oyster Roast & PA Coffee & Dog Treats on Store Shelves



Literacy Grant



A School with Heart Raffle



Biology Curriculum Grant

Endowment

Established in 2021, the Scholarship Endowment plays a critical role in allowing the school to fulfill its mission and ensure long-term financial stability. Endowment funds provide scholarships to students who meet criteria for need-based assistance and brings an education within reach for students who might not otherwise be able to afford it.

Thanks to generous donors, the endowment totals over \$1.3 million. Gifts of any amount are welcome.

Learn more on our website under Support Us.

- The James and Margery Belisle Scholarship
- Purviance Family Foundation Scholarship
- The James Tyler Smith Scholarship

Friends of Philips Academy Scholarship Endowment

- | | |
|------------------------------|-------------------------------------|
| Cary & Michael Sherck | The Richards Foundation |
| Dowd Foundation | R.A. Overcash Jr. Family Foundation |
| Howard R. Levine Foundation | Jane & Carl Showalter |
| Irene & P.C. Blount Jr. | Piedmont Club Foundation |
| Robert Horner | Bev & Doug Bradley |
| Annette & Ed Imbrogno | Mary Beth & Steve Townley |
| Anonymous | Nina & Pat Sheehan |
| Dr. Paul & Barbara Galentine | Sally & Andy Zoutewelle |
| Fran & Jim Reichard | Sarah & Tim Belk |
| Kelli & Peter Lash | Ashley & Grant Armistead |

Planned Giving

Making a gift to Philips Academy doesn't take great wealth—just a sincere desire to have a positive impact on the lives of children with developmental disabilities. All gifts, large and small, are important to us and are very much appreciated.

By planning a future gift to Philips Academy through a bequest in your will or a gift in your estate plan, you help ensure that our work will continue and students will have access to a Real Learning For Real Life education. A legacy commitment is an investment in sustainable work that directly impacts a vulnerable population and transforms the futures of our students for generations to come.

If you've already included Philips Academy in your will or estate plan, let us know! We'd love to officially welcome you to the legacy society. However, should you wish to remain anonymous we are happy to honor that request.

Board of Directors

Welcome new members!

- | | |
|---------------|-------------------|
| Eric Banks | Meredith Phillips |
| Nicki Engel | Dale Sarjeant |
| Melodie Ohaus | |

Want to learn more about supporting our school?

Contact Deborah Hofland, Executive Director, dhofland@philipsacademync.org 704-365-4533



Philip Blount, our very own World Games Special Olympian will compete in track & field in Berlin this summer!

Volunteer Spotlight - JD Ross

JD Ross, Founder of Circle Of The Panda and Host of Soul Minded Business Podcast, started pickleball lessons with one of our after-school clubs this year. These weekly sessions are a hit-or should we say a dink- creating opportunities to practice skills, game rules and sportsmanship. A natural ability is really on display among some athletes. JD says, "The group could not be better. It gives me great joy to be with them." He is currently expanding his support with some dog treat connections and other job training and employment opportunities.



PHILIPS ACADEMY PAVING THE WAY

presented by
AMWINS

VIDEO LINK COMING SOON!

Sex Education

Danielle DiMaggio implemented a research-based Sex Ed program with some of our older students especially designed for people with IDD as the capstone of her doctoral degree from Shenandoah University.

