



**JOB TITLE:** Classroom Teacher

**REPORTS TO:** Program Director

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### **Description**

Philips Academy is dedicated to providing exceptional educational experiences for students with special needs. We are a specialized school serving middle and high school students with complex language, learning, and/or cognitive disabilities. Our mission is to provide a life-centered, hands-on education.

### **Position Overview**

The Classroom Teacher is responsible for providing high-quality, individualized instruction to students with developmental disabilities. This position will deliver instruction in alignment with each student's instructional plan within classrooms of 6 - 7 students, primarily serving students ages 13-17 at our new satellite Davidson Campus location.

This is a critical role requiring a strong, dependable, and reliable educator with excellent leadership skills, a deep commitment to student growth, and the ability to collaborate effectively with families. The successful candidate must be comfortable working with minimal supervision and confident teaching all subject areas to this age group.

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### **Location and Start Date**

- This position is for our new Davidson campus location.
  - The Davidson Campus will open with one classroom for the 2026-2027 school year.
  - This teaching position is full-time beginning August 2026.
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## **RESPONSIBILITIES**

### **Instruction & Leadership**

- Develop and implement engaging and differentiated lesson plans aligned with individual student learning goals and objectives across all subject areas (ages 13-17) utilizing the provided curriculum.
- Demonstrate strong leadership and initiative in managing the satellite classroom and curriculum.
- Utilize a variety of instructional strategies, including differentiated instruction, small group instruction, and technology integration.
- Assess student learning through a range of methods, including formative and summative assessments, and use data to inform instruction.
- Prepare and submit timely and accurate student progress reports.
- Develop and implement individualized learning plans.
- Maintain accurate and up-to-date student records.

## **Classroom Management**

- Create a positive and structured learning environment that fosters student engagement and success.
- Implement effective behavior management strategies that promote positive behavior and address challenging behaviors.
- Supervise students in the classroom, on school grounds, and during off-campus activities.

## **Communication & Collaboration**

- Communicate regularly and effectively with students, parents/guardians, and other school personnel.
- Participate actively in student team meetings and other relevant meetings.
- Build strong relationships with students, families, and colleagues.

## **Professional Development**

- Participate in professional development opportunities to enhance teaching skills and knowledge.
- Stay current on best practices in special education.

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## **QUALIFICATIONS**

- Bachelor's degree in Special Education or a related field.
- Preferred highly qualified certification.
- Minimum of two years of teaching experience, with at least one year of experience working with students with developmental disabilities preferred.
- Demonstrated ability to work independently with minimal supervision.
- Proven reliability, dependability, and strong personal leadership skills.
- Confidence and competence in teaching all subject areas
- Strong knowledge of instructional strategies and best practices in special education.
- Excellent communication and interpersonal skills, both written and verbal.
- Strong organizational and time-management skills.
- Proficiency in using technology for instruction and communication.
- Ability to work collaboratively as part of a multidisciplinary team.
- Passion for working with students with special needs.

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## **Salary & Benefits**

- Competitive salary and benefits package including medical, dental and vision insurance.

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## **To Apply**

Please submit a cover letter, resume, and three professional references (with contact information) to [info@philipsacademync.org](mailto:info@philipsacademync.org).